



THERE IS NO BETTER PLACE  
TO LEARN TO SWIM THAN  
**IN THE WATER.**

Truly effective assessment programs include measuring  
a person's performance in a real-world setting.

**That's what we do.**



# THE LEADING PLATFORM FOR DELIVERING PERFORMANCE-BASED ASSESSMENTS

Established in 2012, TrueAbility® is the leading platform for delivering performance-based assessments. Used for certification, talent assessment, and training labs, we create the perfect assessment environment based on customer requirements, testing real skills anywhere in the world. Automated provisioning, administration and grading, with 24x7 exam support, ensure scalability. With customer service at our core, we are responsive and accountable to both our clients and their end-users.

## All-In-One Experience

We introduced Pure Performance-Based assessment and blended assessments to the world. Now we've made the path to creating a world class assessment program simpler than ever. Our end-to-end process includes nearly every aspect a program needs, from sign-up and scheduling, to test administration and issuing certifications—ensuring a superior candidate experience compared to piece-meal competitive solutions.

- No need for multiple vendors to complete a program
- Single sign-on
- 24 | 7 | 365 Support
- RESTful APIs for workflow integration

## Innovative Assessment Options

### PURE PERFORMANCE-BASED

The entire exam requires the candidate to perform real work in a live environment utilizing software and technology to produce a measurable outcome or desired

### BLENDED ASSESSMENT

The ultimate test of an end-user's knowledge and skill is obtained by optimizing multiple-choice questions in combination with performance-based questions.



### OUR VISION

Performance-based will be the status quo for skill and knowledge demonstration.



### OUR MISSION

Make it easy to implement and deliver performance-based skill assessment around the globe.

## FEATURE LIST

- Candidate Sign-up/Point-of-Purchase
- ID Verification (optional)
- Online remote human test proctoring (optional)
- Candidate Exam Scheduling
- Automated Exam Provisioning
- Geographic Proximity (Exam provisioned in closest DC to candidate)
- Live environment with all software and tools
- Web-based delivery, no software to install
- Multiple Test Item Types including performance-based, multiple-choice, and essay.
- Completely customized environment, locked-down or open to customer requirements
- Candidate Test Timer
- Automated Exam Expiration
- Candidate Video Exit Interview (optional)
- Exam Archiving and Retention
- Automated Grading
- Detailed Results Reporting
- File History
- Full-screen Test Session Recording and archiving for Playback
- Data Reporting
- Digital Badging and Certification
- 24 | 7 | 365 Candidate Support

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#### USES

Certification, Talent Assessment,  
Training Labs

#### INDUSTRIES

IT, SAAS, Cyber, Education, Big  
Data, Finance, Insurance

#### ADDING VALUE

Performance-based assessments (PBA) require candidates to demonstrate actual skills. These are high-fidelity tests that allow test moderators to view the candidate in the actual work environment. PBA certifications help fill a crucial industry gap by ensuring that certification holders have the ability to perform well on the job. PBA also reduces the risk of breach in the testing process. The certification proves real skills, and also provides the ability to create test variability.

### USING PERFORMANCE-BASED ASSESSMENT (PBA) FOR CERTIFICATION

While there is multidimensional value in certifications, not all certifications are created equally. For example, some certifications rely on low tech, multiple-choice only tests, while others require candidates to actively demonstrate on-the-job skills in a realistic environment. While a multiple-choice assessment is valuable in providing insight into a candidate's theoretical knowledge of a technology, used alone it's not the strongest indicator of a candidate's ability to perform the necessary functions to solve operational issues.

### WHAT IS PERFORMANCE-BASED ASSESSMENT?

Performance based assessment is a method of testing skills in an environment that is realistic and true to how a person typically applies those skills. A great example of a common performance based assessment is a driving test. What better way to determine if an individual has the right level of skills required to operate a vehicle on public streets than putting them behind the wheel? There isn't one.

### EFFICIENT AND SCALEABLE

Historically, there hasn't been an efficient means of creating and delivering performance-based assessment. Early adopters who didn't have the benefit of existing performance-based assessment technology built it in-house with existing resources. Often they spent considerable expense hiring outside experts. For most, building a technology foundation to deliver performance-based assessment falls outside of their core competency and performance-based assessment has been largely unattainable. That is, until now.

### RESOURCES

Case Study - [SUSE, Pure Performance-Based, IT Certification](#)

Case Study - [Chef, Blended Question Types, IT Certification](#)

White Paper - [How to create a PBA Certification Program](#)

White Paper - [The Value of PBA Certification Programs](#)

Main Website - [www.trueability.com](http://www.trueability.com)

Blog - [TrueAbility News and Blog](#)



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